



**NATIONAL LAW SCHOOL OF INDIA UNIVERSITY
NAGARBHAVI, BANGALORE-560 242**

Notification No. 2/2021 dated 22.06.2021

**Recruitment to various positions in the Centre for the Study of Social Exclusion and
Inclusive Policy (CSSEIP)**

The National Law School of India University (NLSIU) was established in 1987 to be a pioneer in legal education. Over the last three decades the University has consistently been the undoubted leader in legal education and research in India, and **ranked First among Law Universities** in the National Institute Ranking Framework for the last three years. The University is committed to building on this legacy to become a leading Asian and Global law school in the next decade.

The **Centre for the Study of Social Exclusion and Inclusive Policy (CSSEIP)** was established in 2007 and is a leading multidisciplinary research centre in India. The Centre is supported by a grant from the UGC from its inception with the objectives of (a) conceptualizing discrimination, exclusion and inclusion based on castes/ethnicity and religion, (b) developing understanding of the nature and dynamics of discrimination and exclusion, (c) contextualizing and problematizing discrimination, exclusion and inclusion, (d) Developing an understanding of discrimination at an empirical level, and (e) formulating policies for protecting the rights of these groups and eradicating the problem of exclusion and discrimination. The Centre faculty have incubated and supported the delivery of the Master's in Public Policy programme at NLSIU since 2014. The University now invites applications from exceptionally well-qualified multidisciplinary scholars who are committed to the research goals of the Centre to various positions described below on a **Contract Basis** in the subject areas of **(1) Public Policy (2) Economics (3) Sociology and (4) Political Science.**

Name of Post	Professor cum Director	Associate Professor cum Deputy Director	Assistant Professor cum Assistant Director
Vacancies	1 (Unreserved)	1 (Unreserved)	3 (Unreserved)
Pay Structure	Level 14 as per VII CPC	Level 13 as per VII CPC	Level 12 as per VII CPC
Appointment	Contract basis for five years, or till the age of superannuation i.e. 65 years, whichever is earlier.	Contract basis for five years, or till the age of superannuation i.e. 65 years, whichever is earlier.	Contract basis for five years, or till the age of superannuation i.e. 65 years, whichever is earlier.
Qualifications	As prescribed in Sections I and II.1 of Appendix A	As prescribed in Sections I and II.2 of Appendix A	As prescribed in Sections I and II.3 of Appendix A

General Conditions:

1. The candidate must be a citizen of India.
2. The prescribed essential qualifications/experience indicated are the bare minimum. Merely possession

- of these qualifications/experience will not entitle the candidate(s) to be called for an interview.
3. The qualification prescribed in the table above should have been obtained from recognized Universities/ Institutions.
 4. The University is committed to a diverse faculty body and particularly encourages applications from candidates from SC, ST and OBC categories and Women.
 5. Interested candidates are required to submit applications through online mode only by completing the Application Form and uploading copies of all required certificates. Without these certificates, the application form will not be considered.
 6. The Statement of Purpose is a 1-page write up on the applicant's appreciation of the role and functions of the position of applied for and how he/she can contribute to the University as well as why he/she considers oneself to be suited for the post.
 7. Candidates must submit three academic papers which demonstrates their research in the areas of exclusion and marginalisation.
 8. Candidates shall have to produce original documents at the time of interview.
 9. Candidates serving in Government/ Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit their 'No objection Certificate' from their current employer at the time of interview, if not submitted earlier.
 10. Where the number of applications received in response to this advertisement is large and it may not be convenient or possible for NLSIU to interview all the candidates, NLSIU reserves the right to restrict the number of candidates to be called for interviews to a reasonable limit.
 11. No correspondence whatsoever will be entertained from candidates regarding conduct/result of the interview and reasons for not being called for an interview.
 12. Canvassing in any form/bringing in any influence political or otherwise will be treated as a disqualification for the Post.
 13. NLSIU reserves the right of not filling the post advertised and/or filling vacancies irrespective of the post applied for.
 14. If information given in an application is found to be incorrect/false, at any stage, the Candidature is liable to be cancelled and any appointment made is also liable to be terminated.
 15. Last date for submission of the application is **13th July, 2021 at 12:00 hrs. (midnight)**.
 16. The shortlisted candidates will be intimated through email.

Interested individuals are requested to go through the University's website, fill in the Application Form and upload the certificates to support their claim for educational qualifications, age, experience etc. on or before 13th July 2021.

To apply online, [click here](#).

For any clarifications in this regard, you may contact the University at the following numbers:

Name of the Contact Person : Ms. Shashikala and Ms. Savithri

Phone : 080-23160537/23160532/33/35 | Mobile : +919535152943 | Email: recruitment@nls.ac.in

Bangalore

REGISTRAR

22nd June 2021

Appendix A

NATIONAL LAW SCHOOL OF INDIA UNIVERSITY, BANGALORE

MINIMUM QUALIFICATIONS FOR RECRUITMENT TO CSSEIP POSITIONS (CONTRACT)

I. Essential Qualifications for all Posts

1. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
2. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste, Scheduled Tribe, and Differently-abled categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
3. A relaxation of 5%, may be provided, to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
4. The eligibility marks of 55% marks or an equivalent grade in a point scale prescribed by these regulations and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

II. Eligibility for various Posts

1. PROFESSOR

1.1. *Essential Qualifications*

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the UGC Regulations, 2018;
- (ii) A minimum of ten years of teaching experience in university/college as an Assistant Professor /Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate;

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

1.2. *Desirable Qualifications*

- (i) Evidence of research in the areas of marginalised communities in India such as Scheduled Caste, adivasis and religious minorities.
- (ii) Evidence of excellence in teaching post-graduate students in the areas of Public Policy, Economics, Political Science or Sociology.
- (iii) Contribution to educational innovation, design of new courses and curricula.
- (iv) Ability to raise funds for research projects.

- (v) Experience of working in leadership positions in a University, especially directing research centres in the areas of social exclusion.
- (vi) Ability to lead interdisciplinary teams.

2. ASSOCIATE PROFESSOR

2.1. *Essential Qualifications*

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria as per the UGC Regulations, 2018.

2.2. *Desirable Qualifications*

- (i) Evidence of research in the areas of marginalised communities in India such as Scheduled Caste, adivasis and religious minorities.
- (ii) Evidence of excellence in teaching post-graduate students in the areas of Public Policy, Economics, Political Science or Sociology.
- (iii) Contribution to educational innovation, design of new courses and curricula.
- (iv) Ability to raise funds for research projects.
- (v) Ability to lead interdisciplinary teams.

3. ASSISTANT PROFESSOR

3.1. *Desirable Qualifications*

- (i) Evidence of research in the areas of marginalised communities in India such as Scheduled Caste, adivasis and religious minorities.
- (ii) Evidence of excellence in teaching post-graduate students in the areas of Public Policy, Economics, Political Science or Sociology.
- (iii) Ability to lead interdisciplinary teams.

REGISTRAR
