



NATIONAL LAW SCHOOL OF INDIA UNIVERSITY

NAGARBHAVI, BANGALORE-560 242

Notification No. 22/2022 dated 27/07/2022

Advertisement for the positions of Chief Technology Officer

The National Law School of India University (NLSIU) was established in 1987 to be a pioneer in legal education. Over the last three decades the University has consistently been the undoubted leader in legal education and research in India and ranked **First** among Law Universities in the National Institute Ranking Framework for the last five years.

The University invites online applications from dynamic and qualified professionals to the **full-time post of Chief Technology Officer (CTO)**. The CTO will play a vital role in strategic planning, guiding daily operations and implementing University-wide IT policies. The CTO will play a key role in crafting and delivering strategic technology plans that will strengthen the digital infrastructure at all levels of the University.

A. Job Description

S. No.	Post	Chief Technology Officer (01 vacancy)
1.	Pay Structure	Level 12/13/14 as per the VII th CPC based on the qualifications and experience of the candidate.
2.	Tenure	Permanent basis till the age of superannuation i.e. 60 years, subject to confirmation after the satisfactory completion of one year's probation.
3.	Essential Qualifications	Graduate degree in Computer Science, Engineering or a related discipline with aggregate 55% marks. <i>Provided</i> , for candidates with benchmark disabilities, the minimum aggregate mark is 50%.
4.	Desirable Qualifications	Post-graduate degree or diploma in Computer Science, Business Management or related discipline with aggregate 55% marks. <i>Provided</i> , for candidates with benchmark disabilities, the minimum aggregate mark is 50%.
5.	Essential Experience and Skills	(i) Ten (10+) years of experience in software engineering including at least seven (7+) years' experience in a leadership role. Experience in a large IT firm preferred. (ii) Demonstrated knowledge of project management systems and processes in a University or similar large, complex organisation, and ability to quickly learn and adapt to new systems and processes;

		<ul style="list-style-type: none"> (iii) In-depth knowledge of web systems architecture, design and development including ERP implementation; (iv) Demonstrated knowledge of change management; (v) Effective negotiation and vendor management skills; (vi) Ability to prioritise tasks to achieve objectives within timelines; (vii) Ability to multitask and work well under pressure; (viii) Critical thinking and problem-solving skills; (ix) Strong communication skills; (x) Ability for organization and coordination; (xi) Ability to work effectively and constructively as part of a team.
6.	Roles and Responsibilities	<p>The Chief Technology Officer will report to the Registrar. The CTO will be responsible for undertaking the following tasks:</p> <ul style="list-style-type: none"> • Developing and overseeing a strategy for using technology within the University for maximum productivity and output; • Developing technical aspects of the University’s strategy to ensure alignment with its medium-term and long-term goals; • Identifying, comparing, selecting and implementing technology solutions and IT infrastructure to meet current and future needs; • Consolidating our technology platforms and create plans for each; • Discovering and implementing new technologies that yield competitive advantage to various departments and the University as a whole. Implementing IT projects that are aimed at increasing positive customer experience and satisfaction; • Supervising system infrastructure to ensure functionality and efficiency; • Building quality assurance and data protection processes; • Monitoring KPIs and IT budgets to assess technological performance; • Using stakeholders’ feedback to inform necessary improvements and adjustments to technology; • Creating overall technology standards and practices and ensure adherence; • Communicating technology strategies to stakeholders and employees and work with all members of the University to enable and facilitate their use of technology.

B. Selection Process

1. Selection will take place in two parts. In Part 1, candidates will be shortlisted in a 1:5 ratio on review of their applications as against the number of vacancies for the Interview round (Part 2). In Part 2, the Interview Selection Panel shall score candidates out of a total of 50 marks for selection to the posts.

2. Candidates holding a contractual position in the University as of the last date of application for this post shall be eligible and entitled to apply. They shall be eligible for the following concessions:
 - a. Notwithstanding the shortlisting ratio of 1:5, candidates shall be shortlisted for the interview stage, subject to meeting the essential educational qualifications and minimum years of work experience.
 - b. In Part 2, candidates will be awarded **0.3** additional marks per year of continuous service at NLSIU up to a **maximum of 3 (Three) marks**.

C. General Conditions

1. The prescribed essential qualifications/experience indicated are the bare minimum required for the role. Mere possession of these qualifications/experience will not entitle the candidate(s) to be called for an interview.
2. The qualifications prescribed in the table above should have been obtained from recognized Universities/ Institutions.
3. Candidates shall have to produce original documents at the time of interview.
4. Where the number of applications received in response to this advertisement is large and it may not be convenient or possible for NLSIU to interview all the candidates, NLSIU reserves the right to restrict the number of candidates to be called for interview to a reasonable limit.
5. Candidates serving in Government/ Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit their 'No objection Certificate' from their current employer at the time of interview, if not submitted earlier.
6. No correspondence whatsoever will be entertained from candidates regarding the conduct or result of interview and reasons for not being called for interview.
7. Canvassing in any form/bringing in any influence political or otherwise will be treated as a disqualification for the Post.
8. NLSIU reserves the right of not filling the post advertised.
9. If information given in an application is found to be incorrect/false, at any stage, the Candidature is liable to be cancelled and any appointment made is also liable to be terminated.
10. National Law School of India University is an equal opportunity employer and we value diversity at our institution.
11. Last date for submission of the application is **17th August, 2022**.
12. The shortlisted candidates will be intimated through email.

Interested individuals are requested to fill in the Application Form on the website (<https://www.nls.ac.in/news-and-events/work-with-us/>) and upload their CV and supporting certificates on or before **5.00pm on 17th August, 2022**.

For any clarifications in this regard, you may contact the University at the following numbers:

Name of the Contact Persons: Ms. Savithri

Phone : 080-23160537/23010000

Email: recruitment@nls.ac.in

Bangalore

27th July, 2022

REGISTRAR