



NATIONAL LAW SCHOOL OF INDIA UNIVERSITY

NAGARBHAVI, BANGALORE-560 242

Notification No. 34 /2022 dated 25/10/2022

Advertisement for the position of Development Officer

The National Law School of India University (NLSIU) was established in 1987 to be a pioneer in legal education. Over the last three decades the University has consistently been the undoubted leader in legal education and research in India and ranked **First** among Law Universities in the National Institute Ranking Framework for the last five years.

The University is committed to building on its legacy to become a leading Asian and Global law school in the next decade. The University accordingly invites online applications from dynamic and accomplished professionals for the full-time post based in Bangalore of **Development Officer**. The details are as under:

A. Job Description

S. No.	Post	Development Officer (01 vacancy)
1.	Pay Structure	Level 9/10/11 as per the VII th CPC based on the qualifications and experience of the candidate.
2.	Tenure	Permanent basis till the age of superannuation i.e. 60 years, subject to confirmation after the satisfactory completion of one year's probation.
3.	Essential Qualifications	Bachelor's degree in any discipline with minimum 55% aggregate marks.
4.	Desirable Qualifications	Master's degree/Post-graduate diploma in Public Relations, Fundraising or any related field in any discipline with minimum 55% aggregate marks
5.	Essential Experience and Skills	<ol style="list-style-type: none">i) 7 or more years of experience in programme development or philanthropic initiatives or a related field.ii) Excellent ability to work with and manage a wide range of internal and external stakeholders and forge partnerships.iii) Excellent research and communication skills.iv) Strong networking abilities.v) Strong presentation skills.vi) Strong budget management skills, organisation skills and IT skills.

		<p>vii) Excellent ability to communicate effectively and eloquently.</p> <p>viii) Excellent ability to work effectively and constructively as part of a team.</p> <p>ix) Knowledge of Kannada is a bonus for this role.</p>
<p>6.</p>	<p>Roles and Responsibilities</p>	<p>The Development Officer will report to the Communications and External Relations Officer/Vice Chancellor.</p> <p>The Development Officer will be responsible for undertaking the following tasks:</p> <ul style="list-style-type: none"> • Be responsible for developing the strategic fundraising plans of the University. • Be responsible for building relationships with prospective donors and grantees across multiple sectors and communicating with the broader public, alumni and internal teams. • To develop and implement strategies and internal processes for programme development and grant management across all research and University development projects. • To identify and explore prospective donor pools, to draft tailored messages, and to cultivate donor relationships with the goal of securing financial support. • To write and negotiate funding proposals for potential donors and work closely with the University academic staff and legal team. • To identify and develop opportunities for programmatic support. • To maintain external stakeholder relationships related to programme development. • To set up internal processes for managing fundraising lifecycles and donor relations including MOU/contract closure and reporting. • To write, submit and upload press releases as required. • To prepare quarterly budgets and establish and maintain reports for funders. • To implement a variety of marketing strategies and promotional campaigns.

B. Selection Process

1. Selection will take place in two parts. In Part 1, candidates will be shortlisted in a 1:5 ratio on review of their applications as against the number of vacancies for the Interview round (Part 2). In Part 2, the Interview Selection Panel shall score candidates out of a total of 50 marks for selection to the posts.
2. Candidates holding a contractual position in the University as of the last date of application for this post shall be eligible and entitled to apply. They shall be eligible for the following concessions:
 - a. Notwithstanding the shortlisting ratio of 1:5, candidates shall be shortlisted for the interview stage, subject to meeting the essential educational qualifications and minimum years of work experience.
 - b. In Part 2, candidates will be awarded **0.3** additional marks per year of continuous service at NLSIU up to a **maximum of 3 (Three) marks**.

C. General Conditions

1. The prescribed essential qualifications/experience indicated are the bare minimum required for the role. Mere possession of these qualifications/experience will not entitle the candidate(s) to be called for an interview.
2. The qualifications prescribed in the table above should have been obtained from recognized Universities/ Institutions.
3. Candidates shall have to produce original documents at the time of interview.
4. Where the number of applications received in response to this advertisement is large and it may not be convenient or possible for NLSIU to interview all the candidates, NLSIU reserves the right to restrict the number of candidates to be called for interview to a reasonable limit.
5. Candidates serving in Government/ Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit their 'No objection Certificate' from their current employer at the time of interview, if not submitted earlier.
6. No correspondence whatsoever will be entertained from candidates regarding the conduct or result of interview and reasons for not being called for interview.
7. Canvassing in any form/bringing in any influence political or otherwise will be treated as a disqualification for the Post.
8. NLSIU reserves the right of not filling the post advertised.
9. If information given in an application is found to be incorrect/false, at any stage, the Candidature is liable to be cancelled and any appointment made is also liable to be terminated.
10. National Law School of India University is an equal opportunity employer and we value diversity at our institution.
11. Last date for submission of the application is **15th November, 2022**.
12. The shortlisted candidates will be intimated through email.

Interested individuals are requested to fill in the Application Form on the website (www.nls.ac.in) and upload their CV and supporting certificates on or before **5.00pm on 15th November, 2022**.

For any clarifications in this regard, you may contact the University at the following numbers:

Name of the Contact Persons: Ms. Savithri
Phone : 080-23160537/23010000
Email: recruitment@nls.ac.in

Bangalore
25th October, 2022

REGISTRAR